



OFFICE: 12501 Ulmerton Road • Largo • FL 33774 • (727) 596-2040  
glenwoodstateslargo@gmail.com

# GLENWOOD

## • GAZETTE •

**June • 2026**

**Issue 4  
50<sup>th</sup> Year**

**Jean of Eldorado Village  
Celebrated her 100th Birthday  
on April 19th!  
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President.....	John Kinzer .....	937-403-4018
V. President .....	Cheryl Morine.....	978-821-3496
Secretary .....	Dianna Morine .....	978-995-6266
Treasurer .....	Ronda Staub .....	502-807-2120
Director .....	Alan Dean .....	407-247-3528
Director .....	Gary Schrougham .....	317-341-1321
Director .....	Tony Wellmann .....	727-656-2174
Parliamentarian .....	<b>Vacant</b> .....	
Glenwood Office .....	Denise Swartz .....	727-596-2040

**BOARD COMMITTEES**

**Pool / Shuffleboard / Horseshoes / Common Areas**

CH. Dianna Morine      CO. Gary Schrougham

**All Units / Mowing / Spraying / Fertilizing / Trees & Shrubs**

CH. Gary Schrougham      CO. John Kinzer

**Lake & Banks / Irrigation / Club House**

CH. Gary Schrougham      CO. John Kinzer

**Streets / Lights**

CH. Tony Wellmann

**Security / Fences / Neighborhood Watch**

CO. Tony Wellmann      CO. Cheryl Morine

**Beautification**

CH. Alan Dean      CO. Dianna Morine

**Grievance**

CH. Cheryl Morine      CO. Alan Dean

**Supervisor of Labor**

CH. John Kinzer      CO. Cheryl Morine

**Resident's Directory**

CH. Denise Swartz

**Insurance (Ad Hoc Committee)**

CH. Ronda Staub      CO. Gary Schrougham

**Website (Ad Hoc Committee)**

CO. Ronda Staub

**Sewers and Sanitation (Ad Hoc Committee)**

CH. Alan Dean      CO. Gary Schrougham

**Sub-Metering (Ad Hoc Committee)**

CH. Bert Casey      CO. Ronda Staub

**\*\* Please refer any issues to Glenwood Estates at 727-596-2040**



**CLUBHOUSE OFFICE**

Please keep in mind that office hours for Glenwood are **10:00 a.m. to 4 pm**, Monday, Tuesday, Wednesday, and Thursday. The office is **closed** on Friday.

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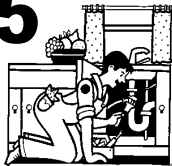
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# FROM THE BOARD OF DIRECTOR PRESIDENT

John Kinzer



It's been a busy month for the Board. We have completed several projects. From repairing the sink hole in the street by the Pavilion, to repairing aerators in our lake. Repairs to the chain link fence adding posts and concrete and installing the lattice work at the pool.

The sewers passed the County inspection, and the kitchen passed inspection as well with NO issues in several years! Yay!

All four air conditioners have been repaired and maintained. They are working properly. The pool heat pump was also repaired, and Gary Schrougham will be replacing the dock this month. He was waiting for obtaining the lumber.

Just a note of correction from last month- most likely the Rules and Regulations you might have received in the past is not up to code unless they are dated 1/1/2026. You can go online to view the new documents on the Glenwood website page and print a copy from there. We do have copies available at the office for purchase.

Praying for rain, John Kinzer

## COMMUNICATION FORMS

**A**ttention! All communication with the B.O.D. needs to be done via a Communication Form. The form can be used for suggestions, questions, concerns, and or compliments. Each form when filled out, needs to be signed with your lot number included, and placed in the mailbox slot of the office door. The Communication Forms can be obtained in the Clubhouse or downloaded from the Glenwood Estates website. The form can also be scanned and emailed to: [board@glenwoodestateslargo.com](mailto:board@glenwoodestateslargo.com).

## SOCIAL COMMITTEE

**H**appy summer! We hope those who are leaving us will have safe travels! We look forward to your return in the fall and we welcome you to join in on all our activities.





# Glenwood Social Club Officers for 2026

Chair.....	Tina Hunt .....	989-245-6291
Vice Chair .....	Pam Barger.....	815-403-8680
Secretary .....	Connie Ramsey .....	540-556-1812
Treasurer .....	Linda Butler .....	727-735-1507
Parliamentarian .....	Shawna Newark .....	613-340-6808

## 2026 Glenwood Social Club Committees and Activities

Activities	Chairperson	Telephone
Artist Group	Patty Collick	231-218-9111
Bereavement Committee	Jennifer Paredes	860-575-2945
Billiards	Rick Travis	810-516-7203
Bingo	Beth Pickett	727-542-9960
	Georgia Fox	810-516-0699
	Linda Geary	978-290-1420
	Rick Geary	978-281-0665
Bulletin Board	Pam Barger	815-403-8680
Chaplain	Adolfo Paredes	860-575-2946
	Tony Wellmann	727-656-2174



	Volunteers	
Coffee Committee	Gary Barger	224-623-3513
Decorations	Shirley Roslan	727-538-2993
Flags	Connie Ramsey	540-556-1812
Gazette Delivery	Bill Mosler	727-559-1235
Gazette Editor	Linda Butler	727-735-1507
Guitar Forum	Wayne Neville	727-291-3206
Health Reporter	Adolfo Paredes	860-575-2946
Horseshoes	Georgia Fox	810-516-0699



I Got It	Rick Travis	810-516-7203
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Indoor Shuffleboard	Georgia Fox	810-516-0699
	Rick Travis	810-516-7203

Librarian	Marge Giroux	727-953-7164
Madd Hatters	Jan Kearney	727-595-0815
Marilyn's Little Store	Janet Green	727-543-0060
	Shirley Wagner	219-221-3628
	June Ingram	727-465-4966
	Bob Green	727-543-1315



Needlework	Marge Giroux	727-953-7164
Posters / Tickets	Pam Barger	815-403-8680
Purchasing Supplies	Shawna Newark	613-340-6808
	Gail Tatro	978-241-2026

Saturday Comics and Emcees	Walter Parks	727-596-7181
Outdoor Shuffleboard	Connie Ramsey	540-556-1812
	Tom Ramsey	540-309-3416

Singles Group	Jan Kearney	727-595-0815
Ticket Sales	Cheryl Gosselin	978-423-8530
Welcome Committee	Gail Tatro	978-241-2026



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## UPCOMING EVENTS

**J**une 20<sup>th</sup>- Father's Day Breakfast at 9 am at coffee  
July 4<sup>th</sup>- Celebrate 250 years of USA! More details to follow.  
August ? – Ice Cream Social Date to be determined-stay tuned!  
September 7<sup>th</sup> – Labor Day picnic. More details to follow



## COFFEE

**C**offee is every Saturday at 9 am in the Clubhouse. The residents of Glenwood Estates are invited each Saturday morning to get together to visit and chat with our neighbors and friends.

We have coffee, hot chocolate, tea, donuts, and pastries. Volunteers make the coffee and there is a sign-up sheet on the Bulletin Board, so please sign up if you are interested in helping. We have people who will be glad to help you learn what is involved in preparing coffee.

Coffee costs \$1 and the donuts and/or pastries are \$1 each. Come on out and get acquainted with other neighbors!

## AEROBICS

*Gail Tatro / Shawna Newark*

**T**he outdoor temperatures have warmed up, so water and Clubhouse Aerobics will commence at 9:00 am-9:45 am, either in the POOL if the temperature is 65+ degrees or join us in the Clubhouse and follow along to standing and chair aerobics. (Youtube Yes2NEXT FOR SENIORS).

Monday, Wednesday, and Friday OPTIONAL WEIGHTS or Tuesday and Thursday CARDIO for approximately 30-40 minutes.





# KENTUCKY DERBY-MAY 2ND

Connie Ramsey

**T**hank you to Sue Archambault, Rick, and Linda Geary for hosting the Kentucky Derby Party! The snacks were plentiful and delicious, and the ladies' hats were beautiful! Congrats to Ronda Staub who was the winner for the best hat three years in a row! Wow!







# AEROBICS POOL PARTY- APRIL 17TH

Kathy Moore

**T**hank you to everyone who attended the pool party! A good time was had by all!





## BINGO

*Beth Pickett, Georgia Fox, Linda and Rick Geary*

---

**S**adly, the last day for Bingo was April 30<sup>th</sup>. Bingo will return in the fall, and we will post the date on the Glenwood FB page. Hope everyone has a wonderful summer vacation!



## EUCHRE

*Shirley Wagner and Beth Pickett*

---

**C**ome and play Euchre on Mondays at 5:45 pm in the clubhouse.

## I GOT IT GAME

*Rick Travis and Georgia Fox*

---

**C**ome check us out on Tuesday evening at 6:30 pm for I Got It. It's really an easy game and there is always someone there to help you. Would love to see you there!!



## HORSESHOES

*Adolfo Paredes and Wayne Neville*

---

**H**orseshoes will resume in the fall when the players return. Have a fun summer!

## INDOOR SHUFFLEBOARD GAME

*Rick Travis and Georgia Fox*

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**I**ndoor Shuffleboard is every Saturday at 6:00 pm. \$2, and everyone can play. If you don't want in the \$, you can play for bragging rights. Top \$ players will get paid. The games are a lot of fun, so come out and play!



# MADD HATTERS LUNCHEON

Jan Kearney

**M**add Hatters is for all women and occurs on the first Tuesday of the month with a hostess who schedules the restaurant where the lunch will occur. These luncheons are a great way to socialize with friends in the park and to get acquainted with new neighbors.

Jan Kearney was the Hostess at Outback Steakhouse on E. Bay Drive. We had two ladies who served the two tables, and they worked very well together. They served our drinks and took our orders. We had a good time enjoying the afternoon. The food was very good and we recommend our friends try this restaurant.

As we were leaving, someone started to sing Happy Birthday to me. I was shocked and certainly pleased that they remembered my birthday.

Please see the sign-up sheet in the Clubhouse for the June lunch and let us know if you need a ride.



# MARILYN'S LITTLE STORE

Janet Green, Shirley Wagner, June Ingram and Bob Green

2026 is turning out to be a very good start for our little store. Be sure and stop by to check out all the treasures we have waiting for you!

Every month our sales are turned over to the Social Board which are used to put on our monthly events. This money is also used for purchases which better our park. We hope you'll take some time to stop by and say hi!

The summer store hours are **Saturday from 10am-11 am.**

**Summer store hours: Saturdays 10-11 am.**



# NEEDLEWORK

We continue to meet every Monday morning at 10 in the club house to knit and crochet. Some of it is for donations, and some is for personal use. Needlework lends itself to conversation. We hope to see you.



# POOL / BILLIARDS

Rick Travis

Interested in shooting pool? Come to the clubhouse on Fridays at 10:00 am and enjoy this fun activity.



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# OUTDOOR SHUFFLEBOARD

*Connie Ramsey*

Outdoor shuffleboard will resume in the fall when our northern friends return. You will be missed and have a fun summer!



Recent Winners

# POOL TOURNAMENTS

*Kathy and Rob Graham*

The Pool tournaments are on Wednesdays at 6 pm. Pay \$2 for doubles, \$2 for singles, and \$1 per game for 3 balls.

The last pool tournament of the season was April 29<sup>th</sup>. Congrats to the winners! Double winners were Rick Travis and Paul Granger and Singles' winner was Steve Harris. We loved Stan's cool shirt!



Doubles Winner



Singles' Winner



Stan's Cool Shirt



# GLENWOOD SINGLES LUNCHEON

Jan Kearney

The Singles luncheon occurs on the third Friday of the month where all singles may attend. These luncheons are another way of getting to socialize with friends and meet new neighbors.

Big Jim was our host in April at the original Crabby Bill's. The waitress had lots of help in getting our orders for drinks, and then our orders for food. While they were getting our food ready, we had time to visit with each other. Everyone enjoyed eating their favorite meal.

Please see the sign-up sheet in the clubhouse to go to the June lunch and we hope to see you there! If you need a ride please let us know so we can assist you.



## ORIGINAL CRABBY BILL'S IN APRIL

## JUNE BIRTHDAYS

---

6/1 Gary Pinizzotto #241  
6/2 Rich Jenkins #204  
6/4 Dan Collick #195  
6/4 Penny Kinzer #102  
6/8 Kathryn Jill Tabor #234  
6/9 Delores (Laurie) Casto #38  
6/10 Peter Avakian #113  
6/11 Roberta Flaxman #202  
6/12 Jim Swanner #210  
6/14 Ed Aldrich #142  
6/14 Shirley Wagner #230  
6/14 Richard Burke #21  
6/15 June Ingram #156  
6/17 Don Kalinowski #227  
6/20 Dave Barber #72  
6/20 Julie Schmidt #141  
6/20 Chris Muenzer #13  
6/20 Kathy Graham #158  
6/21 Craig Rvotolo #202  
6/22 John Staub #61  
6/22 Lucy Gillet #89  
6/23 Mary Ann Dates #157  
6/24 Vicky Cooke #164  
6/26 Charlene Tamborini #65  
6/27 Alice Hunt #131  
6/27 Adam Marx #186  
6/29 Sharon Butera #184



**\*\*\*Editor's Note:** *If you have a birthday or anniversary that you want to include in the Gazette, please email me at: [conniedramsey@gmail.com](mailto:conniedramsey@gmail.com)*

## JUNE ANNIVERSARIES

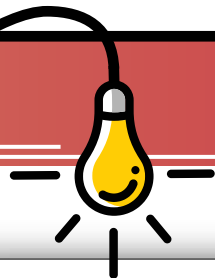
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6/1 Sheila & Peter Avakian #113  
6/8 Angie & Bobby Smith #84  
6/10 Bob & Karen Knight #223  
6/18 Joan & Alan Graff #25  
6/19 Rita & Kent Obenchain #121  
6/27 Shirley & Marty Roslan #240  
6/27 Dan & June Ingram #156  
6/29 Gary & Yoli Pinizzotto #241



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Sunday	Monday	Tuesday
	9:30 AM Water Aerobics 10-11:30 am Needlework 5:45 PM Euchre 6:00 PM Cards / Poker	9:00 AM 6:30 PM
7	9:30 AM Water Aerobics 10-11:30 am Needlework 5:45 PM Euchre 6:00 PM Cards / Poker	8 9:00 AM 6:30 PM
14	9:30 AM Water Aerobics 10-11:30 am Needlework 5:45 PM Euchre 6:00 PM Cards / Poker	15 9:00 AM 6:30 PM
21	9:30 AM Water Aerobics 10-11:30 am Needlework 5:45 PM Euchre 6:00 PM Cards / Poker	22 9:00 AM 6:30 PM
	First Day of Summer Father's Day	
28	9:30 AM Water Aerobics 10-11:30 am Needlework 5:45 PM Euchre 6:00 PM Cards / Poker	29 9:00 AM 6:30 PM

# Glenwood Estates

Tuesday	Wednesday	Thursday	Friday	Saturday
2 Water Aerobics I Got IT Game	3 9:00 AM Water Aerobics 5:30 PM Hand and Foot 6:00 PM Pool Tournaments	4 9:00 AM Water Aerobics 6:00 PM Bingo	5 9:00 AM Water Aerobics 10:00 AM Billiards in the Clubhouse 6:00 PM Pass the Trash Card Game	6 10 to 11:00 AM Marilyn's Little Store is open 6:00 PM Indoor Shuffleboard
9 Water Aerobics I Got IT Game	10 9:00 AM Water Aerobics 5:30 PM Hand and Foot 6:00 PM Pool Tournaments	11 9:00 AM Water Aerobics 6:00 PM Bingo	12 9:00 AM Water Aerobics 10:00 AM Billiards in the Clubhouse 6:00 PM Pass the Trash Card Game	13 10 to 11:00 AM Marilyn's Little Store is open 6:00 PM Indoor Shuffleboard
16 Water Aerobics I Got IT Game	17 9:00 AM Water Aerobics 5:30 PM Hand and Foot 6:00 PM Pool Tournaments	18 9:00 AM Water Aerobics 6:00 PM Bingo	19 9:00 AM Water Aerobics 10:00 AM Billiards in the Clubhouse 6:00 PM Pass the Trash Card Game	20 Father's Day Celebration at coffee 10 to 11:00 AM Marilyn's Little Store is open 6:00 PM Indoor Shuffleboard
23 Water Aerobics I Got IT Game	24 9:00 AM Water Aerobics 5:30 PM Hand and Foot 6:00 PM Pool Tournaments	25 9:00 AM Water Aerobics 6:00 PM Bingo	26 9:00 AM Water Aerobics 10:00 AM Billiards in the Clubhouse 6:00 PM Pass the Trash Card Game	27 10 to 11:00 AM Marilyn's Little Store is open 6:00 PM Indoor Shuffleboard
30 Water Aerobics I Got IT Game				JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

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## FAVORITE RECIPES

### IMPOSSIBLE PIE

*Jennifer Nettles*

#### INGREDIENTS

- 1 stick unsalted butter, melted
- 1  $\frac{3}{4}$  cups sugar
- 4 large eggs
- $\frac{1}{2}$  cup self -rising flour
- 2 cups sweetened shredded coconut
- 2 cups milk



#### DIRECTIONS

1. Preheat the oven to 350 degrees and grease two 9-inch glass pie plates.
2. In a large bowl, whisk the melted butter with sugar. Add the eggs and beat until smooth. Stir in the flour, coconut and milk.
3. Divide the mixture between the pie plates and bake in the lower third of the oven for about one hour, until the pies are firm to the touch and golden.
4. Transfer the pies to a rack and cool completely before serving.

## GAZETTE EDITOR

*Connie Ramsey*

I am the editor for the Gazette. If you have any articles to submit, please email them to me at [conniedramsey@gmail.com](mailto:conniedramsey@gmail.com). All articles for **July** need to be emailed by **June 10th**. Thank you!



# JUNE SUDOKU

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				8	5			



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4	3	9	1	6	2	7	8	5
7	6	8	5	9	3	1	4	2
5	2	1	4	7	8	6	9	3

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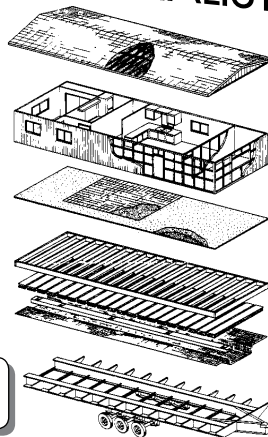
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# JUNE CROSSWORD



## ACROSS

1. Bother
5. Start
10. Not us
14. Decorative case
15. Sporting venue
16. Part portrayed
17. Passing from place to place
19. Celtic language
20. Mesh
21. Metric unit of length
22. Beginning
23. Vibrating effect
25. Avoid
27. Hog's home
28. Cow milkers
31. Master of ceremonies
34. Not solids nor liquids
35. Anger
36. Nonclerical
37. Reveals
38. Make a sweater
39. 54 in Roman numerals
40. Satisfies
41. Chomps
42. Slandered
44. Encountered
45. Reluctant
46. In a constricted manner
50. Decree
52. Drama set to classical music
54. Hasten
55. Fluid escape
56. Warranties
58. Ruination
59. Utilizing
60. Desire
61. Formerly (archaic)
62. On edge
63. Stinging insects

## DOWN

1. False move
2. Absolute
3. Hotel apartment
4. Transgression
5. Scarcely
6. Muse of poetry
7. Heredity unit
8. Becomes larger
9. No
10. Voguish
11. Wild bergamot
12. Otherwise
13. Encounter
18. Overact
22. Paddles
24. Milliseconds
26. Contends
28. Took a chance
29. One of the Great Lakes
30. Trawling equipment
31. L L L L
32. Cripple
33. Non-military people
34. Castle entrance
37. Thai currency
38. Friends and acquaintances
40. "Go away!"
41. Started
43. Missile
44. Illusion
46. Sea swallows
47. Thither
48. Feudal lord
49. Affirmatives
50. River to the North Sea
51. Darling
53. Hurt
56. Destroy the interior of
57. Vat



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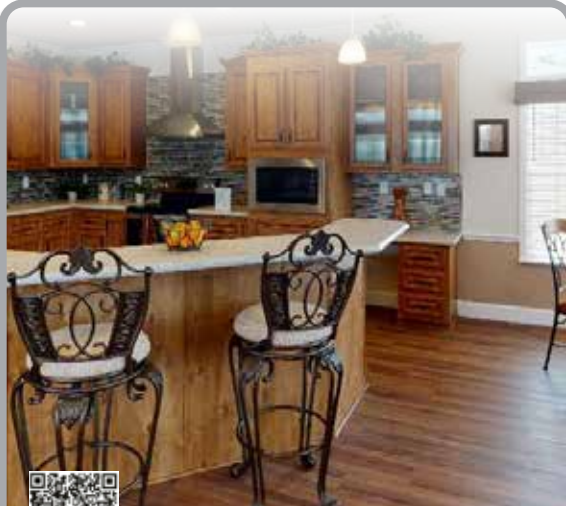
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direction  
enemy  
extend  
flown  
fundamental  
hasty

impact  
important  
incompetent  
journalism  
mice  
midnight

moron  
nail  
polo  
prepare  
right  
senate

share  
siren  
stalk  
sweet  
tower  
tribe  
water



## Flying in the face of disaster

In the 1980s and early '90s, Continental Airlines was a disaster. The organization had gone bankrupt twice and was on its way to a third (and final) catastrophe. It had gone through 10 presidents in 10 years, and employees mistrusted management.

Then in 1994 Gordon Bethune stepped in. Instead of running around willy-nilly trying to stamp out the various raging fires, Bethune took a step back to return to the basics. He identified Continental's key goals so that employees' efforts would be concentrated on them rather than diffused by the disaster of the moment. One of his areas of focus was creating a corporate culture. Without the commitment of the employees, the other goals would be impossible.

Drawing on the organization's history of excellence in service, he rallied the workforce. Bethune discovered that the employees weren't bad—they just worked in a dysfunctional organization. So they were quick to get behind his new leadership.

Senior management was a different story. Bethune knew he had to make wholesale changes, and that meant getting rid of the bureaucracy. In a couple of months, Bethune and his top executives replaced 50 of the company's 61 officers with 20 top-notch people.

The changes were dramatic. In one year's time, Continental went from being ranked the worst in customer satisfaction among major airlines to first.

## The birth of 'excellence'

Tom Peters didn't exactly give birth to excellence, but he did establish the idea that companies can achieve excellence under the inspiration of a management guru—like himself.

It all began in the spring of 1978. John Larson of McKinsey's San Francisco office was set to give a presentation to a client. But his computer crashed and took with it his notes. He turned to another consultant, Tom Peters, to throw together a presentation that would satisfy the client.

Peters had just returned from traveling the world to compile research on best practices in business. Up until then, his research had been collecting dust after he had presented it to the McKinsey powers that be. With an opportunity to present his findings again, Peters gathered his data. In search of a sexy title to give his presentation, Peters came up with "Excellence." It was a hit.

Eventually, Peters edited the material into a manuscript. Continuing with the idea of excellence, he titled the book *The Secrets of Excellence*. But the title didn't fly with the McKinsey folks, who feared that clients would think the company was selling the secrets of client operations. In 1982, Peters and co-author Robert Waterman renamed it the more politically astute *In Search of Excellence*. And thus was excellence born.

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## Mix these ingredients for cultural creativity

---

**D**o you want to nurture a culture of creativity in your organization? Try to build in these essential ingredients:

- **Curiosity.** Ask people questions that challenge the conventional wisdom. Encourage them to stretch boundaries and take chances on new opportunities.
- **Emotion.** People who love what they do are better at generating new ideas about their work. Hire and support people who show a real enthusiasm for your organization and its mission.
- **Tolerance.** People won't suggest ideas if they're afraid of being punished for failure. Encourage risk taking by showing forgiveness when things don't work out, as long as people are giving their best efforts.
- **Direction.** A clear sense of what you want to achieve will help people focus their ideas. Have a concrete mission statement that tells everyone what you're trying to do, why it's important, and how it will benefit everyone.



## What do the instructions say? Creativity expert

---

**Y**oram Solomon often conducts workshops that teach people to approach problems with an open mind. In one exercise (recounted on the Inc. magazine website), he asks participants to build a structure out of a sheet of paper. Some cut the paper into smaller pieces, although his instructions don't specifically say they can.

Once everyone is finished, Solomon asks, "Did the instructions allow you to cut the paper?" Most believe they've done something wrong. But one person usually pipes up with, "You didn't say we couldn't, either."

"To be creative," Solomon points out, "don't assume restrictions that don't really exist."

## Quote

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**I**magination is the beginning of creation. You imagine what you desire, you will what you imagine, and at last, you create what you will.

—George Bernard Shaw

# VINYL SIDING

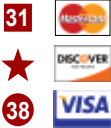
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## Beware these creativity myths

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**C**reativity can seem magical and mysterious, but you shouldn't make assumptions that can hold your imagination back. Watch out for these misconceptions that can impede your efforts to find innovative ideas and solutions:

- **The “eureka” moment.** Many people believe that creativity is a sudden flash of insight. More often it's the result of research and persistence, immersing yourself in a subject, and then building on what you learn.
- **Inborn creativity.** You aren't necessarily born with the ability—or inability—to think creatively. You can learn the knack by asking questions, looking at things in new ways, and challenging the status quo.
- **Uniqueness.** Good ideas don't always spring from something new. Often the best ideas and solutions come from combining separate elements in different ways.
- **Lone wolves.** The stereotype of the genius working alone in an office or laboratory is misleading at best. Although some mavericks do produce good ideas totally on their own, many of the best ideas and solutions are the result of collaboration by smart, motivated people.
- **Brainstorming.** Brainstorming sessions can produce results if they're focused on a specific issue. If it's just a free-form session of throwing ideas around, chances are you won't generate practical solutions. Keep the discussion centered on the problem you're trying to solve.
- **No limits.** Creativity may seem to thrive on the concept of thinking beyond boundaries. In reality, constraints can force your thinking in the right direction. Try setting some limits to what you want to create—size, budget, deadlines—and see how that helps focus your imagination.

## Quote

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**C**uriosity about life in all of its aspects, I think, is still the secret of great creative people.

—Leo Burnett

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